SPOTLIGHT.

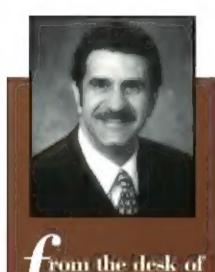
VOLUME 33

JUNE 2000

NUMBER 6

Looking Aheau To The

A Monthly Publication of American Income Life Insurance Company



Roger Smith

Executive Vice President,

Director Of Agencies

"He who desires
but acts not
breeds pestilence."
— William Blake

Viewpoint: The Future

At the Convention in April, I introduced the concept of "No Barriers, No Limitations." This concept is an exercise in "what if?" What if there were no limits on us? What if there were no boundaries? What if we could take our imaginations combined with our creativity and implement new ideas into real world actions?

The reality is that we've done just that! We've implemented our creativity and imagination into exciting new American Income products and programs. We began exercising this power of "no limits, no barriers" nine months ago, and we've been on a roll ever since!

As we approach mid-year, and the Founder's Month competition, we need to continue and add to our momentum. Now is a time for us to focus on the nuts and bolts of our business. Being consistent in our determination to further develop business should be at the top of our "to do list." It is also a time to remember our responsibility and understand our accountability.

Our responsibility is being able to have the creativity to come up with new ideas that will help take this Company to a new level. We need to have a higher standard of quality in the business we accept and the systems used to maintain it. In Public Relations we need to be expert marketers, whether in generating leads, in association markets, in the Union or with credit unions. We need to find new ways of getting involved in the issues at hand and in forging new relationships. As managers, and leaders, we must be committed to quality, inspirational leadership. We need to be the best at training, so we retain those we recruit into the American Income family.

Basically, it all boils down to one word — growth! Collectively, we have an overriding responsibility, and that responsibility is helping this Company grow. Being responsible for the Company's growth leads only to one thing — accountability. You are accountable, as I am accountable. None of us can do it alone, but in order to continue the greatness of AIL we must have growth.

As an Agent, Manager or PR Representative you are accountable for your part of the business. You are not a part of the audience, you are among the participants. I need your ideas and you need my ability to implement them. Let's work together, as a team, to make the next six months the absolute best AIL has ever had.

Continuing the legacy, carrying the torch.

Dates to Remember

July 1-31, 2000 Founder's Month In honor of AIL's founder, Bernard Rapoport, we have renamed the My Month Production Period, Founder's Month.

July 4 (Tuesday), 2000
The Home Office will be closed for the observance of Independence Day.

July 27 (Thursday), 2000
Business must be received in Waco to count for July production.

Company Quality Averages

— June

Net to Gross: 73% Persistency: 72.60%

Note: These figures will be used as the minimum qualification requirements for all bonuses. Only net to gross is used during the first eight months from Agent's hire date.

Agent Milestones

Congratulations, Kathleen Carpenter for your milestone of \$104,383 inforce!

Congratulations, Steve Polederos for your milestone of \$107,255 inforce!

Front And Center



AlL was "front and center" at the Union Industries Show held in Milwaukee, WI last month. Pictured L to R. Front row - Sandy Johnson, PR Rep Bleier Agency; Laurie Onasch, PR Rep Manone Agency; Charlie Mercer, President Union Label & Service Trade Dept. Back row - Richard Trumka, Sec-Treasure AFL-CIO; Gary Bleier, SGA; Denise Bowyer, National Director of Public Relations; John Sweeney, President AFL-CIO; and Paul Straubel VP, National Director of Marketing.

Founder's Club Outstanding Producers

May

Agent	SGA	Qualified	Net ALP	N/G*	Persistency
Alex Chen Jerry Colley	Jatoft-Foti	1	\$43,006 46,754	93 78	
Ramin Maghsoud	Altig-Altig Larry Kudlacek	1	45,690	83	76.81

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Top Individual Producers



Arkadi Nulman

Kansas City, MO SGA: Larry Geneser

"The biggest thing that sets Arkadi apart from others is his work ethic. He is willing to go the extra mile to get the job done. Ironically, he probably spends the least amount of time out in the field. He simply works smart, not hard. Arkadi has one goal - to win!"



2. Patrick Frize

St. Laurent, PO SGA: Rick Altig

"What sets this top producer apart from others is that Patrick has the discipline and energy to see a minimum of 30 members a week. He contributes to the Agency's success by always being constant in his work."



Timothy Cruise

Downer's Grove, IL SGA: Scott Smith

What sets Tim apart is his commitment to being a top producer at All. He has his sights set on a new Company record, and will not allow any obstacles to slow him down. No appointment is too far, no appointment is too late and no day needs to be taken off."





1. Randy Altig

Kirkland, WA SGA: Rick Altig

"I've been to countless meetings, but last week one of those meetings reminded me why we do what we do. A board member said, 'Thank you for taking the time to make sure our group is covered. A friend and co-worker was killed recently, and because he was covered, his wife could have her baby, knowing there was money to care for her child.' I realized what a difference we all can make."



2. Wendi Rose

Irving, TX SGA: William Devine

"By far, Wendi is the best PR person that I've had. She knows no boundaries or limitations. She is always positive and energetic. I know that I can depend on her to go beyond the call of duty to get the job done."



3. Darrell Gorey

Riverview, NB SGA: Ramin Kouladji

"Darrell's personal conviction about the Labor Movement and his strong sense of commitment to customer service is what lielps him build long-lasting telationships with the groups we work

Promoted To Supervising Agent

Dictrin Bugirou

Ali Shahrak Massachusetts

Gregory Engray

Rick Altig

Wisconsin

John Bury

Texas

Carlos Gatass

Tram Church

Georgia

Dan Rubio

Medicine lausen

Rick Altig Manitoba

Richard Ramirez

Marc Zipper Florida

John West

Mare Morton West Virginia

Cohen-Rutt California

Arthur Endog

David Hansman

Nichard Carmon

Alabama

Wark Montgomery

Scott Smith Illinois

Jeffery Fike

Kevin Pawlowski Texas

Florida

Innues Datille Marc Zipper

Marcus forcesan

David Hausman Georgia

Budrick Hill

Dan Rubio Surace-Surace Alabama Ohio

Christian Monro

Mark Hancock Indiana

Jose Sanchez

Scott Smith Illinois

Laurence Houck

New Zealand

Steve Friedlander

Brian Balliman

Lisa D'Amico Permsylvania

Shown Folkland

iorathon Odem

Dan Rubio

Alabama

Byun Stansier

Marc Zipper

Florida

Lisa D'Amico Rick Altig Pennsylvania Hawaii

David Religion Vernita Hinton

Gary Bleier Wisconsin

Warren Beiring

Scott Smith

Scott Geisel

Illinois

Lance Paterin

Rick Altig Washington

Wetter Votes

Michael Lavin Pennsylvania

Promoted To General Agent

Edward Asprinio

Gordon Waye

Robert McKenzie Rhode Island

Massachusetts

Som Feizi

Anne O'Driscoll Newfoundland

Bohert Zelle

Ali Shahrak

Tim Schroeder Utah

Arizona

nich itayes Cohen-Hartman Mississippi

hason Haberson Justin A. Jones

Promoted To Master General Agent

Stove Khadiytan

Scott Smith Illinois

Promoted To Regional General Agent

Markin Charleston

Scott Smith Illinois

> "Now it's time to step out of that box. Lift off that ceiling. Remove the barriers and refuse to acknowledge limitations. It's time to step up, so others can step in."

> > - Roger Smith



*	Net ALP \$33,921	Year 1998	Month June		
Name	Net ALP	Pers	N/G*	MGA	SGA
1. Arkadi Nulman	\$21,269		88	Vlad Basov	Larry Geneser
2. Patrick Frize	20,835		89	Carlo Perno	Rick Altig
3. Timothy Cruise	20,336		82	Andy Zomaya	Scott Smith
4. William McFadden	20,138		98	Rita Bailey	Charles Scott
5. James Dattilo	19,035		87		Marc Zipper
6. Alice Shen	18,232		100	William Cook	Cohen-Rutt
7. Wendell Bangs	17,983		79	Stacie Williams	Rick Altig
8. Steven Polederos	16,997	90.11	88		Zeidner-Cowan
9. John Anderson	16,988		86	Vlad Basov	Larry Geneser
10. Edward Bailey	16,757		80	1	Larry Weiner
11. Frauline McGuire	16,660		82		Anne O'Driscoll
12. Preeti Sahgal	15,585		91		Joshua Chalom
13. Upinder Bhinder	15,508		92	Alan Martyn	Rick Altig
14. Ramin Maghsoud	15,444		87		Larry Kudlacek
15. Shaun Newman	15,327		100	Rita Bailey	Charles Scott
16. Raymond Lau	15,224		92	Roger Fung	Rick Altig
17. Lawrence Hauck	15,168	75.82	86	Treger - mig	Steve Friedlander
18. Tram Church	15,018	1 51010	97	James Isip	Cohen-Rutt
19. Vladimir Opra	14,633		82	Vlad Basov	Larry Geneser
20. Jerry Colley	13,833		78	Jeffory Churchfield	Rick Altig
21. Kelly McDonald	13,562		81	Kelly McDonald	Jatolt-Foti
22. Brian Traboulay	13,550		94	Brian Traboulay	Rick Altig
23. Anthony Navarro	13,328		79	Nicholas Nitkowski	Tom Williams
	13,160		90	Isaac Soussana	Cohen-Rutt
24. Sara Magers			81	Ed Orell	
25. Edward Farley	13,079		89	The contract of the contract o	Marc Zipper
26. Vito Pecoraro	13,020		89	Stephen Liberto	Eric Giglione
27. Tina Steward	12,693			Stephen Liberto	Eric Giglione
28. Paramjit Sangha	12,664		79	Alan Martyn	Rick Altig
29. Conrad Stumpenhaus	12,662		93	Vlad Basov	Larry Geneser
30. Ronald Hirschler	12,660	1	87	Steve Foti	Jatoft-Foti
31. Chad Sherman	12,586		100	n	Marc Zipper
32. Russell Chang	12,549	1	78	Roger Fung	Rick Altig
33. Alan Becker	12,548		92	Yaroslav Bitman	Larry Geneser
34. Wesley Bangs	12,511		83	Stacie Williams	Rick Altig
35. Kurt Johnson	12,487		95	Rory Lee	Rick Altig
36. Leanne Hughes	12,418		92	Jeffrey Dinocento	Eric Giglione
37. William Feaster	12,414		95		HOTX
38. Benjamin Mancillas	12,403		87	Maria de la companya della companya	Danny VanHouter
39. Scott Shearer	12,187		86	The same of the sa	William Devine
40. Jorge Zayas	12,116		88	Jorge Zayas	Michael Busico
41. Derek Sandilands	12,053		83	Derek Sandilands	Rick Altig
42. Joan Badzik	11,949	8	85	Ted Schilling	William Jennings
43. Tony Sutton	11,917		91	Tony Sutton	Larry Geneser
44. William Butler	11,909		96	Terrance Brennan	Scott Smith
45. Omar Thalji	11,663		86	Omar Thalji	Kevin Pawlowski
46. Ted Schilling	11,560		89	Ted Schilling	William Jennings
47. Bryan Sinclair	11,550		88	Ronald VanWoesik	William Devine
48. Mark Montgomery	11,540		80	Kevin Khadivian	Scott Smith
49. Anthony Hunter	11,483		91	Rita Bailey	Charles Scott
50. Danny Mayorga	11,477		88	Nicholas Nitkowski	Tom Williams

Brian Traboulay	Net ALP \$221,368	Year 1999			
Name	Net ALP	Pers	N/G*	MGA	SGA
1. Timothy Cruise	\$90,312		82	Andy Zomaya	Scott Smith
2. Steven Polederos	88,049	90.11	88		Zeidner-Cowan
3. James Dattilo	79,106		87		Marc Zipper
4. Arkadi Nulman	70,429		88	Vlad Basov	Larry Geneser
5. Wesley Bangs	60,368		83	Stacie Williams	Rick Altig
6. Ruben Soberanes	59,144		73		Jatoft-Foti
7. Brian Traboulay	58,410		94	Brian Traboulay	Rick Altig
8, Kelly McDonald	57,764		81	Kelly McDonald	Jatoft-Foli
9. Alan Becker	56,693		92	Yaroslav Bitman	Larry Geneser
0. Angeles Ordas	55,846		84		Michael Busico
1. Gleb Ostrovsky	55,423		88		Justin A Jones
2. Jerry Colley	55,233		78	Jeffory Churchfield	Rick Altig
3. Eddie Norman	53,940		75	Eddie Norman	Larry Geneser
4. J. Saul Quiroz	53,197		80	J. Saul Quiroz	Michael Busico
5. Leanne Hughes	53,110		92	Jeffrey Dinocento	Eric Giglione
6. Ramin Maghsoud	51,840		87	July Street	Larry Kudlacek
7. Frauline McGuire	49,478		82		Anne O'Driscoll
8. Kurt Johnson	49,455		95	Rory Lee	Rick Altig
9. Edward Bailey	48,854		80	Tury total	Larry Weiner
Rebecca Francis	48,635	91.80	92	Joseph Nosse	Surace-Surace
Michael Crain	48,577	72.00	82	Andy Zomaya	Scott Smith
2. Michael Silver	48,204		88	Jeffrey Horsky	Larry Weiner
3. Joan Badzik	48,062		85	Ted Schilling	William Jennings
4. Mark Bleier	47,987		92	rea semmig	Gary Bleier
5. Stephen Ross	47,979	88.22	90		Steve Friedlander
6. Jack Seltz	47,932	00.44	90		Hancock-Boles
7. Vito Pecoraro	47,878		89	Stephen Liberto	Eric Giglione
8. Anthony Fiani	47,869		80	Jeffrey Dinocento	Eric Giglione
9. Matthew Zeoli	47,778		84	Matthew Zeoli	Patrick Shehan
0. Albert DiMarco	47,560		82	Albert DiMarco	Rick Altig
1. Lance Brown	47,333		89	Michael Pritchett	Larry Geneser
2. Bradley Kincaid			89	Dennis Muth	Rick Altig
Lawrence Hauck	46,983	75.82	86	Definis Munt	Steve Friedlander
Diana Watkins	46,416	75.02	75	House Visco	
5. Alex Chen	46,396		93	Hurst Kopp Norman Lew	Bruce Gilpatrick Jatoft-Foti
	46,034		79	Stacie Williams	
6. Wendell Bangs 7. William McFadden	46,014		98	CONTRACTOR OF THE PERSON NAMED IN	Rick Altig Charles Scott
8. Chris Wittenbach	44,937		87	Rita Bailey Chris Wittenbach	
	44,862		92		Justin A Jones
9. Raymond Lau	44,791		98	Roger Fung	Rick Altig
0. Scott Remmey	44,752		91	Jeffrey Dinocento Wilbur Smith	Eric Giglione
1. Jinzhou Zhao	44,676	77.11	82	vyliour Sinan	Rick Altig
2. James Peate	44,445	77,11	78		Marc Zipper
3. Mitchell Clem	44,320		82	Visd Days	William Devine
4. Vladimir Opra	44,299		85	Vlad Basov	Larry Geneser
5. Paul Lund	43,746			To controlled	Scott Smith
6. Larry Malitz	43,534		86	Larry Malitz	Patrick Shehan
7. John DeRosier	43,464		83	John DeRosier	Rick Altig
8. Thomas Gilbert	43,446		81	Jeffory Churchfield	Rick Altig
9. Roland Parker	43,291		81	Nicholas Nitkowski	Tom Williams
Darrell Ballard	43,272		94	Doreen Ryan-Foti	Jatoft-Foti

"percentage of net to gross



1: Arkadi Nulman Kansas City, MO SGA: Larry Geneser



St. Laurent, PO SGA: Rick Altig

2. Patrick Frize



3. Timothy Cruise Downer's Grove, IL SGA: Scott Smith



Washington, DC SGA: Charles Scott

4. William McFadden



James Dattilo Altamonte Springs, FL SGA: Marc Zipper



Los Angeles, CA SGA: Cohen-Rutt

Alice Shen



7: Wendall Bands Onalaska, WI SGA: Rick Altig



B. Steven Polederos Southfield, MI SGA: Zeidner-Cowan



9. John Anderson Kansas City, MO SGA: Larry Geneser



10. Edward Bailey Raleigh, NC SGA: Larry Weiner

When protuni

"A wise man will make more opportunities than he finds."

- Francis Bacon

FOUNDER'S MONTH CONTEST

AGENTS

The contest will include production from applications written (dated) July 1, 2000 through July 31, 2000. All applications must be received in Home Office by Wednesday, Aug. 2 to count in Founder's Month totals.

Founder's Month production amounts will count double toward convention qualification, provided the following guidelines are met:

- Agents, SAs, GAs must have a minimum of \$5,000 Net ALP of personal production.
- 2. GAs with agency business must have a minimum of \$7,000 first-year agent production.
- 3. MGAs with agency business must have a minimum of \$14,000 first-year agent business.
- 4. RGAs with agency business must have a minimum of \$28,000 first-year agent business.
- 5. SGAs must have a sminimum of 100 percent of quota on first-year business.

Net will be calculated with submits from application dated July 1-31, but losses from July calendar month.

There will be no Net to Gross or Persistency requirement for Founder's Month, but the Agent must meet Net to Gross and Persistency standards for convention qualification at year-end.

Winners will receive an Award Plaque and will be recognized at the convention as follows:

- Top 10 Agents
- Top Three SAs
- Top Five GAs
- Top Five MGAs
- Top RGA
- All SGAs at 100 percent of guota will be recognized.
- Top SGA in each category will receive a special award.

Bonus is double production credit toward convention.

PR REPRESENTATIVES

All PR representatives can receive a 50 percent lead or TG bonus credit for Founder's Month production as follows: (Qualification Period: July 1-Sept. 30, 2000.)*

Minimum Bonus Requirements:

- · Cards: Min. 2,500 over three month period
- TG's*: Min. 25 over three month period (50 member minimum group size)

Bonus: 50 percent credit bonus on all Cards or TGs credited during the qualification period providing PR rep. meets minimum requirements.

Example: PR rep produces 2,800 cards during qualification period. PR rep would receive a 1,400 lead credit bonus towards convention qualification for those qualifying for convention by lead credits. Or PR rep signs 28 TG contracts during qualification period. PR rep would receive a 14 TG credit bonus towards convention qualification for those qualifying by TG credits.

Winners will receive an Award Plaque and will be recognized at the convention as follows:

- Top Three Lead Producers Category A
- Top Three Lead Producers Category B
- Top Three TG Producers

^{*}Must be group AD&D (TG-13) contract, not a PG or IG consent form.



750+ Bonus

John Anderson SGA: Larry Geneser **Edward Balley** SGA: Larry Weiner Wendell Bangs SGA: Rick Altic Upinder Bhinder SGA: Rick Altiq

Tram Church SGA: Cohen-Rutt **Timothy Cruise** SGA: Scott Smith James Dattilo SGA: Marc Zipper Patrick Frize

Andrew Fike

Jenna Gaul

Andrew Kay

SGA: Rick Altig

SGA: Rick Altig

SGA: Rick Altig

Lawrence Hauck SGA: Steve Friedlander Raymond Lau SGA: Rick Altio Ramin Maghsoud SGA: Larry Kudlacek William McFadden

SGA: Charles Scott

Frauline McGuire SGA: Anne O'Driscoll Shaun Newman SGA: Charles Scott Arkadi Nulman SGA: Larry Geneser Steven Polederos SGA: Zeidner-Cowan

Preeti Sahgal SGA: Joshua Chalom Alice Shen SGA: Cohen-Rutt

500+ Bonus

Larry Adebesin

SGA: Matt Blumert Rosario Aquilar SGA: Jatoft-Foti Robert Aks SGA: Larry Geneser Kane Ali SGA: David Hausman Jeanine Blake SGA: Larry Geneser Lance Brown SGA: Larry Geneser William Butler SGA: Scott Smith Steven Campbell SGA: Gregory Partee **Rick Choptuik**

Warren Devries Jason Lilly SGA: Scott Smith SGA: Rick Altig Larry Malitz SGA: Patrick Shehan SGA: David Hausman Danny Mayorga SGA: Tom Williams SGA: Bruce Gilpatrick **Anthony Hunter** Andre McGuire SGA: Charles Scott SGA: Rick Altig Stephen Momberg Anthony Ingrassia SGA: Rick Aftig SGA: Larry Geneser Mark Montgomery SGA: Scott Smith Michael O'Rourke **Bradley Kincald** SGA: Larry Geneser Charles Osburn Cynthia Lebrun-Yaffe SGA: Matt Blumert SGA: Kevin Pawlowski **James Palmes** Herman Libman SGA: William Boyle SGA: Lisa D'Amico

Shashi Parekh SGA: Joseph Manone **Roland Parker** SGA: Tom Williams **Scott Reeves** SGA: Surace-Surace Jeffery Rike SGA: Kevin Pawlowski Vance Rountree SGA: Marc Zipper **James Salvers** SGA: Hancock-Boles **Ted Schilling** SGA: William Jennings Michael Silver SGA: Larry Weiner **Timothy Simpson** SGA: Rick Altig

Bryan Sinclair SGA: William Devine Scott Sonnenberg SGA: Larry Geneser **Donald Spence** SGA: Ramin Kouladii **Arthur Stallings** SGA: Jatoft-Foti Michael Stamper SGA: John Bury **Tony Sutton** SGA: Larry Geneser Omar Thalii SGA: Kevin Pawlowski Kimberley Veillon SGA: Rick Altig **Anthony Vestal** SGA: Larry Geneser

"Far and away the best prize that life offers is the chance to work hard at work worth doing."

- Theodore Roosevelt

600+ Benus

Joan Badzik SGA: William Jennings **Wesley Bangs** SGA: Rick Altig Alan Becker SGA: Larry Geneser Russell Chang SGA: Rick Altig Jerry Colley SGA: Rick Altig **Edward Farley** SGA: Marc Zipper

William Feaster SGA: Home Office Rebecca Francia SGA: Surace-Surace Ronald Hirschler SGA: Jatoft-Foti Leanne Hughes SGA: Eric Giolione **Kurt Johnson** SGA: Rick Altig Sara Magers SGA: Cohen-Rutt

Benjamin Mancillas SGA: Danny Van Houten Kelly McDonald SGA: Jatoft-Foti Raiph Navarro SGA: Tom Williams **Gary Noyes** SGA: Larry Geneser Vladimir Opra SGA: Larry Geneser Vito Pecoraro SGA: Eric Giglione

Derek Sandilands Brian Traboulay SGA: Rick Altio SGA: Rick Aitig Paramiit Sangha Stacle Wall SGA: Eric Giglione SGA: Rick Aitig Scott Shearer Jorge Zavas SGA: William Devine SGA: Michael Busico Chad Sherman SGA: Marc Zipper **Tina Steward** SGA: Eric Giglione Conrad Stumpenhaus SGA: Larry Geneser

400+ Bonu:

Bradley Albritton SGA: Jatoft-Foti Rajeev Arora SGA: Rick Alliq Heather Bahre SGA: Larry Geneser **Darrell Ballard** SGA: Jatoft-Foti **David Ballard** SGA: Jatoft-Foti **Terrence Banks** SGA: Surace-Surace Maria Bellajaro SGA: Rick Altiq Demetria Bryant SGA: Larry Geneser

Rudi Camenzind SGA: Coben-Rutt **Damon Catchings** SGA: Charles Scott Alex Chen SGA: Jatoft-Foti Bill Cook SGA: Cohen-Rutt Anthony Cory SGA: Mark Hancock Chris Cummings SGA: Rick Mansfield **Vaughn Darrow** SGA: Cohen-Hartman Albert DiMarco SGA: Rick Altig

Robert Dunn SGA: Rick Mansfield John Franklin SGA: Cohen-Rutt **Vincent Gulllory** SGA: William Boyle Nickolay Gusey SGA: Larry Geneser John Huber SGA: Eric Giglione Gordon Jensen SGA: Chris LaFond Denis KevanySGA: Rick Altia Earnest Loveless SGA: Cohen-Rutt

Paul Lund SGA: Scott Smith Russell Morris SGA: Marc Zipper **Barbara Musto** SGA: Eric Giglione Peter Nikolov SGA: Steve Friedlander Christian Novacek SGA: Marc Zipper Richard Nve SGA: Rick Mansfield Hilda Patterson SGA: Scott Smith **James Peate** SGA: Marc Zipper

Eric Schindler **BGA: Larry Geneser** Jack Seltz SGA: Hancock-Boles Marilyn Sisco SGA: Rick Altig **Brian Soloman** SGA: Cohen-Rutt **David Sumabat** SGA: Rick Altig Diane Timmerman SGA: Robert Glover Jose VasquezSGA: Scott Smith Gary Williams SGA: Rick Altig

SGA: Rick Altig

All Time Record to Beat

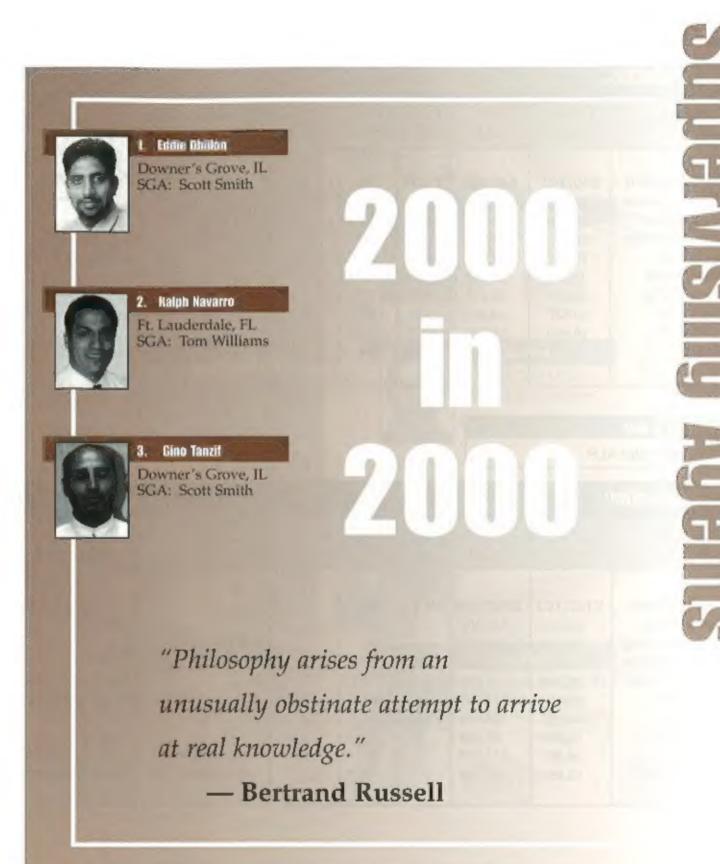
Month: \$49,185 Net ALP Gino Tanzif

MAY Production							
Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. Eddie Dhillon	\$31,850	\$35,027	100	81	6	Kevin Khadivian	Scott Smith
2. Ralph Navarro	18,967	29,549		85	4	Nicholas Nitkowski	Tom Williams
3. Gino Tanzif	18,094	23,251	15.0	73	4	Kevin Khadivian	Scott Smith
4. Diana Watkins	16,877	24,000	-34	81	3	Hurst Kopp	Bruce Gilgatrick
5. Timpthy Thompson	16,092	22,291		86	3	The man	Kevin Pawlowski

All Time Record to Beat

YTO: \$234,648 Net ALP

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. Eddie Dhillon	\$112,902	\$150,135	1	81	6	Kevin Khadivian	Scott Smith
2. Timothy Thompson	84,856	104,277	eg L	86	3	700 500	Kevin Pawlowski
3. Gino Tanzif	77,005	96,965	7,000	73	4	Kevin Khadivlan	Scott Smith
Diana Watkins	72,863	111,266	-	81	3-3-3	Hurst Kopp	Bruce Gilpatrick
5. Ralph Navarro	42,856	77,347		85	4	Nicholas Nitkowski	Tom Williams



All Time Record To Beat

Mouth: \$103,854 Net ALP Dan Foti

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. David Zophin	\$40,342	\$45,881	79.04	91	5	HORBIG	Marc Zipper
2. Christian Novacek	38,075	47,879		83	6	Ed Orell	Marc Zipper
3. Arkadi Nulman	33,196	55,843	10 0	88	3	Vlad Basov	Larry Geneser
4. Scott Sonnenberg	26,832	37,354	100	86	4	Ryan Whitley	Larry Geneser
5, James Peate	25,277	37,983	80.52	81	2	10/2	Marc Zipper
Stanley Norris	22,570	22,707	(A)	90	4	3/1/h	Dennis Ishler
7. Wendell Bangs	20,995	38,978	700	81	3/	Branch Branch	Rick Altig 3
8. Alan Becker	20,837	33,384	198	89	2	Yaroslav Bitman	Larry Geneser
9. Gay Deitch	18,440	15,849	1	91	3	× 1	Dennis tshler
10. Paul Lund	16,791	16,790	SEXT.	94	2		Scott Smith

All Time Record To Beat

YTD: \$864,620 Net ALP

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
	1000	Charles of	1	1	175	S manual S	3000
 James Peate 	\$157,103	\$267,054	80.52	81	2	The second	Marc Zipper
2. Wendell Bangs	94,569	138,009	O. 455	81	3		Rick Altig
3. Scott Sonnenberg	69,059	125,927	7 53	86	4	Ryan Whitley	Larry Geneser
4. Christian Novacek	84,938	117,364		83	6	Ed Orell	Marc Zipper
5. Cecile Remington	76,310	77,213	=3555	83	5	D'AT	Ramin Kouladji
6. Vito Pecoraro	75,210	111,537	mer S	87	2	Stephen Liberto	Eric Giglione
7. David Zophin	61,797	156,985	79.04	91	5		Marc Zipper
8. Barry Kushner	56,961	85,239	1000	84	3	a The L	Joshua Chalom
9. Alan Becker	54,967	111,660	80.4	89	2	Yaroslav Bitman	Larry Geneser
10. Joseph McArdle	52,888	83,709	10.6	83	3	Dan Stevens	Larry Geneser

"I believe that every right implies a responsibility; every opportunity, an obligation; every possession, a duty."

— J. D. Rockefeller

2000 in 2000



1. David Zophin

Tampa, FL SGA: Marc Zipper



1 2. Christian Novacek

Tampa, FL SGA: Marc Zipper



3. Arkadi Nulman

Kansas City, MO SGA: Larry Geneser



4. Scott Sonnenberg

St. Louis, MO SGA: Larry Geneser



5. James Peate

Altamonte Springs, FL SGA: Marc Zipper

May Production

All Time Record to Beat

Month: \$196.335 Net ALP Ed Orell

Name	1st Yr. Agent	Net ALP	Pers	NG	#1st Yr Agents	SGA
1, Edward Orell	\$123,508	\$196,335	75.79	78	10	Marc Zipper
2. Rita Bailey	118,538	138,902	1450	97	21	Charles Scott
3. Kevin Khadivian	101,838	107,005	\$75	79	20	Scott Smith
4. Vlad Basov	77,168	98,438	17500	85	8	Larry Geneser
5. Hurst Kopp	45,653	46,088	0.10	80	8	Bruce Gilpatrick
6. Melinda-Rae Lyse	43,630	55,093		83	15	Rick Altig
7. David Brister	39,864	61,716	-	88	8	Eric Giglione
8. Thomas Foley	38,523	57,459		84	9	David Hausman
9. Erik Graham	37,301	86,505		88	9	Cohen-Rutt
10. Ronald VanWoesik	37,104	37,676	5.E	85	11	William Devine
11. James Logan	36,408	36,876		85	7	Rick Altig
12. Ryan Whitley	35,314	70,140		84	7	Larry Geneser
13. Chris Wittenbach	34,748	54,601		91	9	Justin A Jones
14. Nicholas Nitkowski	32,735	43,455	3	86	10	Tom Williams
15. James Isip	32,322	38,854		89	4	Cohen-Rutt
16. William Cook	31,987	53,586	1	89	4	Cohen-Rutt
17. Stacie Williams	31,513	49,976		80	7	Rick Altig
18. Yaroslav Bitman	30,823	58,595	MARIN	90	3	Larry Geneser
19. Jeffrey Dinocento	29,989	69,457	1	88	7	Eric Giglione
20. Stephen Liberto	29,915	55,690	200	89	7	Eric Giglione

YTO Production

All Time Record to Beat

YTD: \$1,186,608 Net ALP Jack Kirschling

Name	1st Yr. Agent	Net ALP	Pers	NG	#1st Yr Agents	SGA
1. Edward Oreli	\$446,650	\$712,728	75.79	78	10	Marc Zipper
2. Kevin Khadivian	393,888	430,306	O'EL-	79	20	Scott Smith
3. Hurst Kopp	268,379	270,397	807	80	8	Bruce Gilpatrick
4. Vlad Basov	219,897	292,797	17700	85	8	Larry Geneser
5, Isaac Soussana	214,159	221,769	1,0,00	82	9	Cohen-Rutt
6. Stephen Liberto	210,985	269,196		89	7	Eric Giglione
7. Christine Campbell	203,496	328,947	-	86	8	Cohen-Hartman
8. Thomas Foley	181,195	263,550		84	9	David Hausman
9. Melinda-Rae Lyse	179,118	217,898		83	15	Rick Altig
10. Ryan Whitley	176,911	324,808	2.5	84	7	Larry Geneser
11, Michael Knapick	160,286	200,891		74	6	Scott Smith
12. David Brister	159,974	197,279	10.00	88	8	Eric Giglione
13. Stacle Williams	159,395	214,185		80	7	Rick Altig
14. Ronald VanWoesik	153,248	172,013	4.5	85	11	William Devine
15. Erik Graham	150,143	357,093		88	9	Cohen-Rutt
16. Lee Conti	149,712	157,172	-	88	6	Cohen-Rutt
17. Dan Slevens	149,693	183,518		81	5	Larry Geneser
18. Robert Olson	142,611	152,661	233	78	4	Scott Smith
19. Ilija Orlovic	141,611	274,154	333	80	10	Rick Altig
20. Jeffrey Dinocento	137,257	320,613		88	7	Eric Giglione



Altamonte Springs.

Altamonte Springs, FL SGA: Marc Zipper



2. Rita Bailey
Washington, DC
SGA: Charles Scott



3. Kevin Khadivian

Downer's Grove, IL SGA: Scott Smith



4. Viad Basov

Kansas City, MO SGA: Larry Geneser



5. Hurst Kopp

Portland, OR SGA: Bruce Gilpatrick



6. Melinda-Rae Lyse

Calgary, AB SGA: Rick Altig



7. David Brister

Edison, NJ SGA: Eric Giglione



8. Thomas Foley

Atlanta, GA SGA: David Hausman

wrong pectur



9. Erik Graham

Los Angeles, CA SGA: Cohen-Rutt



10. Ronald VanWoesik

Irving, TX SGA: William Devine

MGA Monthly Bonus Program 65 Percent and 70 Percent

May Bonus Qualifiers

Kevin Khadivian	David Brister	Dan Stevens	Rory Lee	Yaroslav Bitman
\$5,244	\$1,890	\$1,177	\$763	\$508
Edward Orell	Keith Taylor	Christine Campbell	Matthew Wood	Dennis Victor
\$4,012	\$1,850	\$1,133	\$701	\$489
Viad Basov	Erik Graham	Michael Knapick	Ryan Whitley	Terrance Brennan
\$3,515	\$1,675	\$1,094	\$691	\$391
Jeffrey Dinocento	Hurst Kopp	James Isip	Christopher Cass	Steve Foti
\$2,790	\$1,834	\$1,057	\$647	\$360
Isaac Soussana	Stacle Williams	James Logan	William Heath	Gary Williams
\$2,420	\$1,553	\$1,023	\$612	\$359
Michael Pritchett	Doreen Fotl	Lee Conti	Norman Lew	John Hancock
\$2,221	\$1,479	\$1,020	\$594	\$347
Dennis Muth	Roger Fung	Stephen Liberto	Chris Wittenbach	Alan Martyn
\$2,173	\$1,364	\$1,003	\$558	\$345
Robert Olson	Ronald VanWoesik	Thomas Foley	John Arabian	Wilbur Smith
\$2,019	\$1,286	\$816	\$529	\$305
Ilija Ortovic	Jeffrey Horsky	Andy Zomaya	Joseph Sucic	
\$1,984	\$1,237	\$779	\$516	

2000 in 2000

ay Production						
Name	1st Yr. Agent	Net ALP	Pers	NG	#MGAs	SGA
1. Donald Wold	\$66,291	\$99,872	-	85	2	Rick Altig
2. Alan Martyn	45,143	184,492	-0225	82	4	Rick Altig
3. Gary Williams	44,538	166,493	SEE STORY	87	5	Rick Altig

YTD Production							
Name	1st Yr. Agent	Net ALP	Pers	NG	#MGAs	SGA	
1. Alan Martyn	\$424,106	\$747,499		82	4	Rick Altig	
2 Donald Wold	339,625	436,176	-000	85	2	Rick Altig	
3. Gary Williams	318,782	735,333	Park Pro	87	5	Rick Altig	



Redmond, WA SGA: Rick Altig

> "I am the master of my fate; I am the captain of my soul."
>
> — W. E. Henley

Californiy I		BAST PRODUCTION							1045 TO DATE PRODUCTION			
301	ist Yr Apont	linete .	% of Quota	Not ALP	***	Post	TOT TY	- Buelo	% of Ovela	Met MIR		
Marc Zipper	\$164,775	\$70 000	235	\$259 135	74	71	\$548,327	\$290,000	189	\$902,076		
Larry Geneser	187,040	80 000	234	317 558	85	79	692,911	320,000	217	1,324,140		
Scott Smith	202,362	110 000	184	283 132	80	72	940.945	470,000	200	1,428,467		
Cohen-Rutt	156,786	90,000	174	251 605	86	84	779.907	450,000	173	1,162,587		
Eric Giglione	104,253	80,000	130	198.856	88	84	549.991	400,000	137	965,481		
Rick Altig	371,407	300,000	124	882,067	84	72	1,788,828	1,500,000	119	3,919,560		

Category I		MAY PRODUCTION						YEAR TO BATE PRODUCTION				
	Test Villa	Omoto	Sopra	and The	ME	Pers	HIL Yr Maedd	Penn	On Ole	Het ALE		
Kev n Pawiowski	\$56 620	\$50 000	113	\$120,215	82	80	\$325 998	\$250,000	130	\$599 766		
Mark Hancock	45,177	50,000	90	77,280	81	76	165,239	250,000	66	371,009		

integery W	INIV PRODUCTION							TAR TO MAKE PRODUCTION			
144	int Yr Agent	(lupin	No or Quale	Het MA		Pass.	int tr	in the same	% N	Not but	
Surace-Surace	\$71,654	\$40,000	179	\$176.158	76	73	\$256,343	\$200,000	128	\$632,990	
Hancock-Boies	67,107	40,000	168	100,087	85	82	236,852	160,000	148	315,222	
William Devine	48,607	40,000	122	78,710	84	79	260,763	200.000	130	427.454	
Larry Weiner	42 454	40,000	106	43,271	81	74	147,507	200.000	74	174,478	
Patrick Shehan	40 746	40,000	102	85.317	83	70	233.530	160.000	146	467,336	
Tom Williams	34 951	40,000	87	71,926	82	77	139,516	200,000	70	373,129	



Eye On The Future

Galegory IV	ма) Ркавистон						YEAR TO NATE PRODUCTION				
	int W	ind)					ant Ye	(pol)	Suesie Me or	Het ALP	
Justin A. Jones	\$81,843	\$30.000	273	\$141,383	88	79	\$244.927	\$150,000	163	\$535 120	
Steve Friedlander	47 264	30.000	158	83,353	89	73	255,093	150,000	170	383 739	
Dennis ishler	46,695	30.000	156	52.808	87	80	166,128	150,000	111	191 506	
Bruce Gilpatrick	45,653	30,000	152	52,966	81	82	268,379	150,000	179	314.386	
Rick Mansfield	30,709	30,000	102	58,864	82	73	221,250	150,000	148	317,387	

Category II	MAY PRODUCTION						YEAR TO BAYE PROBUCTION				
-	in the Report	inte	No. UT	HA	Mi	FINE	Sail Ye	- duvin	% of Evota	Not All	
Robert Grover	\$28 929	\$20,000	145	\$33,075	86	82	\$132 272	\$100,000	132	\$250,147	
Matt Blumert	22 843	20,000	114	47 951	87	96	94,951	100.000	95	150,165	
Joseph Manone	22,833	20,000	114	65,859	85	82	109,887	100,000	110	301,233	
Gary Bleier	21,671	20,000	108	50,814	88	83	79,687	100.000	80	224,268	
Ramın Kouladjı	20,293	20,000	101	35.373	82	74	123,303	100.000	123	187,966	
Chr s Lafond	19,735	20,000	99	23,244	91	93	50 740	100,000	51	91,297	

Princery W. C.		MAN PRODUCTION					YEAR TO RATE PRODUCTION					
	int in	Sector (% (M	Het ALL			Set Yr Appent	disets.	Marie	Het ALP		
Charles Scott	\$117 796	\$20.000	589	\$117 796	92	NEW	\$229,991	\$40 000	575	\$229,990		
Danny VanHouten	21 192	20,000	106	37 093	86	86	50,173	100,000	50	114,363		
Larry Kudłacek	19 226	20,000	96	27,269	86	84	66,047	100,000	_66	102,567		

Category



BUE OFFI Altamonte Springs, FL



LARRY GENESER Kansas City, MO



Downer's Grove, IL



ENC GIGLIONE Edison, NJ



Category #



KEVIN PRWILOWSKI Houston, TX

Los Angeles, CA

Category III



JIM & STEVE SNRAGE

N. Royalton, OH



LARRY WEINER Raleigh, NC



VIC HANGOCK & NOW HOLES Cincinnati, OH



PATENCK SHEHAM Meriden, CT





HEX ALTE Redmond, WA

WILLIAM DEVINE

Irving, TX

Category IV



JUSTIN J. 10105 Ridgeland, MS



STEVE PREBLANDER Auckland, NZ



DENNIS ISIALER Harrisburg, PA



BEUCE BUNITHOU Portland, OR



RICK MANSFIELD Yarmouth, ME

Category T



of Greature Kalamazoo, MI



Gaithersburg, MD



Menomonee Falls, WI

LOSSYN MARKET



7 1 1 Appleton, WI



RANNI KOULAGU Riverview, NB



Category VI



CELABLES SCOTT Washington, DC



DANNY VANHOUTEN Madison, Wl

Watch Us Grow SGAs Expanding Territories





Danny YanHouten Northern Illinois



Stepping Up And Stepping In All's NEW SGAS



i Joaningo 🗆

Denver, CO

In June 1995, Bill Jennings was hired as an Agent and quickly advanced to Supervising Agent. After relocating from Houston to Waco, Bill's business began to grow, allowing him to become a General Agent. Now back in Houston as a General Agent, he headed up Agent Training for the Pawlowski Agency. And, because of his success with the Pawlowski Agency, Bill was moved to the Rubio Agency in Alabama. There he positioned himself as a Top MGA and in April was promoted to SGA of Colorado.



Commodes MAA

Worcester, MA

In 1997, Kevin was with American Income just four short months before he became the third-ranked GA in the Company. Within the year, he would be promoted to MGA. And it was just one year ago that Kevin was transferred to the Scott Smith Agency in Chicago. From there he was promoted to SGA. Kevin says, "I owe a debt of gratitude to Scott Smith for his trust in my ability, his integrity in conducting business, his efficient management system and effective leadership which has helped me prepare for the challenge of being an SGA."

JANUARY

FEBRUARY

APRIL

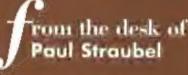
WAV

JUNE

JULY

DECEMBER





Director

"The problems of victory are more agreeable than those of defeat, but they are no less difficult."

- Winston Churchill

Challenging Your Toughest Competitor

Whether you're a golf fan, or not, you have to be slightly awed by Tiger Woods and his absolutely amazing 15-stroke victory at the U.S. Open this year! His steady, methodical pace and unwavering concentration led him to the record-breaking win and a new PGA record. As I watched the tournament, I listened to the commentators talk about the competition Tiger faced and the challenges he was up against. I believe the toughest competition Tiger faced was himself. He was playing to win, but he was playing against himself, his personal best and his mind, which was fixated on the tournament. It would have been fascinating to listen to the thoughts and questions running through his mind as he played to victory.

At American Income we are about to begin our own U.S. Open competition of sorts. We will be teeing-off a new era with the Founder's Month competition. For those of you who are new to AIL, this is our "push month" production period, or for the PR Reps it's our push quarter. And what fascinates me even more than the thoughts of a golf champ, as we approach the most exciting part of our production year, are your thoughts! What questions will be running through your mind? What challenges will you be sorting out? It's important to remember, as you gear up for the competition, that the toughest competition you have is yourself! Think about what it will take to beat your personal best, or to achieve a goal or victory you've set.

We are at the halfway point in this year's convention qualifying period, and with Founder's Month upon us, each of you have an opportunity to increase your qualifying production. It's an incredible opportunity! And it's all yours! So take this opportunity to ensure you will be setting sail next April as we cruise the Bahamas, Caribbean style.

Now, take a moment and ask yourself - What will it take? What will I do? How will I do it?

Answer these questions and you will already be on your way to a victory against your toughest competitor!

Qualifiers

ROBIN DENHAM	\$780
WENDI ROSE	\$780
BERNARD WENDEKIER	\$683
BRENDA DISOMMA	\$650
LINDA STADTLER	\$600
DEBBIE ENSTEDT	\$600
DARRELL DOREY	\$600
LAURIE ONASCH	\$575
JOSEPH WARD	\$575
ROBIN ANDRADE	\$550
JACQUELINE DEVOOGHT	\$525
LOU NELL BUSBY	\$500
CYNTHIA BLUMERT	\$500
JOSEPH WESTFALL	\$500
LEO VANDENBUSSCHE	\$480
MARK LEHR	\$460
MALKA ARONY	\$360
SHERYL SALAKAS	\$345
SANDRA JOHNSON	\$300
WILLIAM GIBSON	\$300
VIVIAN UNGER DWYER	\$288
KRISTY PHILIPPE	\$275
ERIC SCHOENHALS	\$263
ANAT COHEN	\$263
THOMAS WALL	\$263
JEROME ARKIN	\$250
CHERYL COOK	\$250
DAVID KOVELOSKI	\$250
ERIN MCKEE	\$250
RONA SPANO	\$230
DANIEL OTTO	\$220
EILEEN KELLY-HANSON	\$220
RICHARD MESHULAM	\$210
KENNETH ALTIZER	\$210
AYANNA DATE	\$200
IRENE RURYCZ	\$200

MARCH AUGUST SEPTEMBER **OCTOBER** NOVEMBER



\$14,505

Month: 18,960 cards Anthony Gentill

MAY Production

PR Manager	# Cards	SGA
1. Randy Altig	11,187	Rick Altig
2. Debbie Enstedt	5,457	Rick Altig
3. Jill Altig	4,117	Rick Altig

Category A	# Cards	5GA		
1. Randy Altig	4,676	Rick Altig		
2. Brenda DiSomma	3,098	Eric Giglione		
3. Sonja Latonis	2,861	David Hausman		
4. Robin Denham	2,792	Larry Geneser		
5. Jill Aitig	2,656	Rick Altig		

Category B	# Cards	SGA
1. Wendi Rose	3,497	William Devine
2. Laurie Onasch	1,919	Joe Manone
3. Lou Nell Busby	1,745	Hancock-Boles
4. Linda Stadtler	1,614	Surace-Suarce
5. Mark Lehr	1,274	Bill Boyle

Category C	# Groups	SGA =
1. Darrell Dorey	25	Ramin Kouladji
2. Kenneth Altizer	19	Marc Morton
3. Suzanne Powers	18	Cohen-Rutt
4. Lou Nell Busby	15	Hancock-Boles
5. Donald Spohn	15	Marc Morton

All Time Pit Care Preduction flacord

YTD: 61,879 cards Denise Bowyer

YTB Production

PR Manager	# Cards	SGA
1. Randy Altig	48,087	Rick Altig
2. Debbie Enstedt	23,108	Rick Altig
3. Malka Arony	21,715	Cohen-Hartman

Category A	# Cards	SGA
1. Randy Altig	16,532	Rick Altig
2. Leo VanDenBussche	12,345	Rick Altig
3. Robin Denham	11,016	Larry Geneser
4. Anthony Gentili	10,616	Joshua Chalom
5. Brenda DiSomma	9,910	Eric Giglione

Category B	# Cards	\$GA
1. Malka Arony	12,177	Cohen-Hartman
2. Wendi Rose	11,549	William Devine
3. Sandra Johnson	5,644	Gary Bleier
4. Linda Stadtler	5,441	Surace-Suarce
6. Laurie Onasch	5,397	Joe Manone

Category C	# Groups	SGA
1. Darrell Dorey	118	Ramin Kouladji
2. Susan Fuldauer	58	Mark Hancock
3. Joseph Ward	58	Larry Geneser
4. Vivian Unger Dwyer	48	Billy Faulkner
5. Kenneth Altizer	47	Marc Morton

Category A = Categories 1 and 2. Category B = Categories 3, 4, 5 and 6. Category C = Top number of contracts signed from all SGA categories. Public Relations Manager selection guidelines for recognition in the *Spotlight* are as follows: *Must have 2 PR Representatives coded and meet production requirements.*

PR Manager



Randy Altig Kirkland, WA SGA: Rick Altig

CATEGORY A:



Randy Altig Kirkland, WA SGA: Rick Altig



Brenda DiSomma Edison, NJ SGA: Eric Giglione

CATEGORY B:



Wend Rese Irving, TX SGA: William Devine



Laurie Onasch Menomonee Falls, WI SGA: Joe Manone

CATEGORY C:



Darred Dorey Riverview, NB SGA: Ramin Kouladji



Kenneth Attzer Charleston, WV SGA: Marc Morton

MONETARY DONATIONS

The Devine Agency

 Donated \$380 to UPIU 895 for Labor Alliance Minority Causcus Continental Breakfast.

AIL

- Donated \$3,500 to The Miami Project to Cure Paralysis. The Miami Project to Cure Paralysis is a comprehensive research effort directed towards identifying and evaluating effective measures for restoring function lost as a result of spinal cord injury.
- Donated \$5,000 to The AFL-CIO Retired Members
 Program. The Retired Members Program is an assistance
 program dedicated to helping seniors register and vote in
 the state of Tennessee.

The Hancock-Boles Agency

- . Donated \$100 to the Guide Dogs of America Program.
- Donated \$1,000 to the Kentucky AFL-CIO Scholarship Fund.
- Donated \$1,000 to the IBT 89 Scholarship Fund.
- Sponsored a golf hole for \$100 at the Kentucky Credit Union League Educational Conference Scholarship Tournament.
- Donated \$1,000 to the UAW 863 Scholarship Fund.

The Mark Hancock Agency

- Sponsored a golf hole for \$100 at the Indiana Laborers Golf Outing.
- Donated \$550 to the Central Indiana Labor Council AFL-CIO/United Way Golf Classic.

The Greg Partee Agency

 Donated \$100 and volunteered at the Central Labor Council Golf Scramble.

OTHER INVOLVEMENT

The Devine Agency

 Supplied the IAM with food and drinks during their strike.

AlL of Wisconsin - Joe Manone, SGA

- Offered assistance and support to the Wisconsin State Employees Union during their annual fim Boyd Memorial Scholarship Handicapped Bowling Tournament.
- Hosted a reception on behalf of the Milwaukee County Labor Council, AFL-CIO and all of their affiliates to welcome the AFL-CIO Executive Council to Milwaukee.

The Altig Agency

Donated food to the Bonneau Shelter in Montreal.

The Jatoft Agency

- Donated food to the Teamsters Union Local 601 Diamond Walnut strikers and their families.
- Contributed to the Teamsters Hispanic Cancus Community Awards Dinner, honoring three California International Presidents Jim Santangelo, Randy Cammack and Chuck Mac.

Total \$12,830



"Philanthropy is commendable, but it must not cause the philanthropist to overlook the circumstances of economic injustice which make philanthropy necessary."

- Martin Luther King Jr.

American Income ... Your Partner In Savings

American Income Partners Plan offers new clients discount health services at a real value that prospects can easily see.



- AIL Partners is available nationwide. While traveling, clients should carry their card and the toll free "800" number with them. Or they can call before leaving home to get a list of providers' names in the areas where they will be traveling.
- AIL Partners is not insurance and no claims filing is involved.
- By showing the Partners card, customers receive immediate discounts at the time of purchase.

It's so easy! Customers quickly see the program's value. Simply show the card to a participating provider each time a purchase is made or an appointment is set — that's it!

This popular discount service has two programs to choose from.

The Basic Program Benefits:

The Basic Program includes —

- Eye Care Plan with a network of over 7,000 eye care professionals and discounts ranging from 20 to 60 percent on all your eye care needs.
- Hearing Plan offers the most cost competitive benefits in the hearing care industry with discounts up to 50 percent.
- Prescription Drug Plan links many of the largest retail pharmacy chains into a common, consistent discount program.
- Chiropractic Plan is a service that emphasizes regular preventative wellness care with savings of 30 to 50 percent.
- . Mail Order Service is also available in conjunction with the Prescription Plan, Eye Care Plan and Hearing Plan.

The Gold Program Benefits:

This program offers the same services as the Basic Program, with a few extra perks —

- Dental Plan with discounts on all dental care expenses through a network of over 16,000 dental care providers.
- Vitamin and Nutritional Supplements are available through the mail order service for those members who
 want to boost their positive health regimens.
- Quest Travel Plan helps customers make traveling more affordable with discounts available on hotels, dining, airfares, vacation packages and much more.
- Travel Assist is a travel benefit provided to members in need of emergency travel in extenuating circumstances.
- 24-hour Nurse Line gives you access to a Registered Nurse 24/7 to help answer your health related questions.

Tranvel Royal Caribbean's Nordic Empress

Contract Parket

Royal Caribbean's Nordic Empress offers you the vacation adventure of your dreams.

The same of the sa

Ports Of Call

San Juan St. Thomas Philipsburg

St. Croix

Convention 2001
April 23-27

American Income Life

